I/ECMHC Public Health Pilot
Evaluation Logic Model

Context & Program Inputs
- Community conditions
- Resources
- Program & Staff Capacity
- Staff Readiness
- Funding
- Training

Program Implementation Strategies & Activities:
- Selection of program sites and assessment of readiness
- Training of I/ECMHC Consultants
- Fidelity to the I/ECMHC approach
- Reflective Supervision provided to Consultants

Outputs
- I/ECMHC services delivered to administrators & front-line staff (10-12 hours/month)
- Consultants establish strong, positive relationships with Public Health staff
- Public Health providers will learn about social-emotional development and strategies for engaging families

Short-Term Outcomes
- Staff utilize I/ECMHC services
- Improved staff practices in engaging families and children in a consultative, supportive, and culturally-appropriate manner
- Improved staff-family relationships (e.g., providers will have better skills to listen and reflect with families)
- Improved staff well-being: Increased staff reflective capacity, mindfulness and job satisfaction; decreased burnout and depression
- Improved supervisory relationships
- Improved parent participation in scheduled appointments and follow up on referrals to other services

Long-Term Outcomes/Impact
- Strengthened Public Health workforce
- Better retention of staff
- Improved parent-child relationships
- Improved child social and emotional development, reduced challenging behavior
- Improved use of public health services by families
- Improved child and family health and well-being

Theory of Change
Consultation delivered to Public Health administrators and staff will improve staff knowledge of mental health and social-emotional well-being of families and children, and skills in engaging families. In turn, it is expected that improvements in staff well-being and relationships with families and children will lead to families who are more engaged and receptive to health and nutrition services. Long-term, it is expected that staff in Public Health programs will have a greater capacity to perform their duties, meet outcomes for children and families, and engage families in a consultative, supportive, culturally-appropriate manner. In turn, families will seek out Public Health services, leading to healthier mothers and children, and helping to identify issues to be addressed early.